



Youth and Children's Minister Christian Church (Disciples of Christ) in Arizona

POSITION SUMMARY

Provide leadership to coordinate and support youth and children's ministries in the Christian Church (Disciples of Christ) in Arizona.

REPORTING RELATIONSHIP

Regional Minister-President

Works closely with the Regional Ministry Staff, Youth and Children Ministries Team (YCMT) and the Regional Youth Council

TIME REQUIREMENT/STATUS

This is a temporary full time position (20 months) requiring an average of 30 - 35 hours per week.

ESSENTIAL JOB FUNCTIONS

Leader Development and Innovation

- Recruit participants and develop the leadership skills of the Youth and Children Ministries Team (YCMT) and the Regional Youth Council.
- Work with the Regional Minister and President, Regional Ministry Staff, Youth and Children Ministries Team, Regional Youth Council and other regional leadership in imagining, creating and developing innovative ministries for children, youth, and/or families within the Christian Church (Disciples of Christ) in Arizona.
- Serve as an advocate for youth throughout the life of the Christian Church (Disciples of Christ) in Arizona
- Serve as a resource for congregations who look to create a new or expand a local youth program

Oversee and Coordinate the work of the Regional Youth and Children Ministries Team.

The Youth and Children Ministries Team work includes but is not limited to planning regional youth retreats / camps and may also include the youth ministry program at Regional Assembly.

- Serve as Director of the Regional Youth Council and work with them to recruit adult and youth leadership with an eye to increasing diversity within the Regional Youth Council.
- Support the mission of the Regional Youth Council to develop Christian leaders with a deepening and abiding faith. Research and recommend resources (conferences, study events, etc.) to help better equip Regional Youth Council and Youth and Children Ministries Team.
- With the Regional Youth Council and Youth and Children Ministries Team plan and coordinate the annual mid-winter retreat, summer camp and other events.
- Ensure proper documentation, training, background check and capability of adult youth leaders both within Regional Youth Council, Youth and Children Ministries Team and at Regional Events as required by the Child Safety Policy of the Christian Church (Disciples of Christ) in Arizona.

Oversee and Coordinate the Regional Youth and Children Ministry Program

- Work with the Regional Youth Council, Youth and Children Ministries Team to evaluate current mid-winter retreat and summer camp program, make recommendations for changes and develop appropriate policies and guidelines.
- Work with the Regional Youth Council, Youth and Children Ministries Team to recruit counselors and directors, select materials for retreats / camp and oversee marketing, promotion and enrollment / registration process.
- Intentionally work to increase the diversity represented in our retreat and camping programs, creating a welcoming atmosphere for all participants.
- Develop and lead annual Director and Counselor Training Events
- Serve as liaison with Regional Office staff and camp directors/counselors in securing paperwork before, during and after retreat and camp and in developing promotional materials for camping program.
- Give budget oversight to Regional Youth Council, Youth and Children Ministries Team, retreats, and camping program. Budgets are created in coordination with Regional Minister and President and Regional Ministry Staff.
- Attend and participate in each retreat, and camp in session.
- Research, identify and report areas for improvements, and missed opportunities.
- Provide measurements to support outcomes and improved results from efforts.

Other Duties

- Participate in monthly staff meetings and other meetings with Regional Minister as scheduled
- Provide materials for Regional newsletter (E-AZ, etc.) as appropriate.
- Participate in region-wide activities as appropriate (Regional Assembly, Pastor Rep, etc.)
- Additional duties as needed and assigned by the Regional Minister – President

QUALIFICATIONS

Skills, Abilities & Knowledge Required

- Deep and growing commitment to Jesus Christ
- Graduate or in pursuit of theological seminary degree (preferred)
- Christian Church (Disciples of Christ) ministerial standing or under care (preferred)
- Extensive and successful experience working with church youth and adults (3 years minimum)
- Passionate about mission, outreach, and helping the church take its ministry beyond the walls
- Passionate about the Christian Church (Disciples of Christ) regional and general church
- Enjoys working with and appreciates the gifts offered by young people
- Ability to develop and empower others to lead
- Creative thinker, able to imagine and bring to reality new forms of youth ministry while honoring past programs. Flexible and adaptable
- Strong communication, networking and organizational skills
- Proficiency in technology for office applications, social networking, and on-line communications
- Have knowledge of, and affinity for, the Christian Church (Disciples of Christ) polity, organization and structure

- Feels comfortable working in a setting where spiritual and religious matters are commonplace and all persons are fully affirmed
- Ability to manage multiple projects and meet deadlines
- Highest commitment to appropriate confidentiality in all matters
- Basic conflict management skills
- Be self-directed and able to function productively in a deployed staff environment
- Willingness and ability to travel, though not extensively, throughout the Region
- Bilingual - English and Spanish (Preferred)